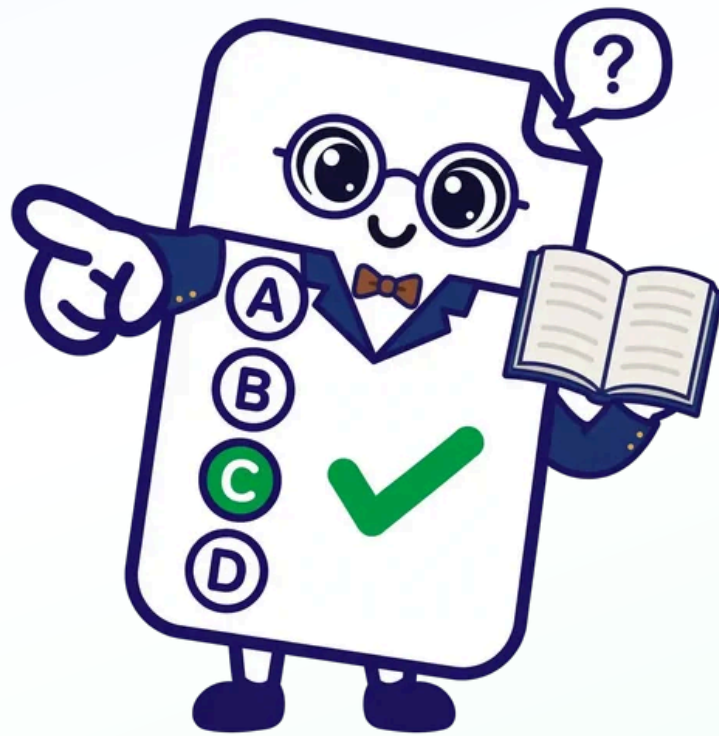




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Headmaster and Headmistress Test Preparation Book 2026

A full model paper in the real Headmaster and Headmistress Test pattern, with answer key



100 MCQs

Real Headmaster and Headmistress Test subject split

Answer key + online explanations

How to use this book

1. Sit each model paper in one go, in 120 minutes, with a pen and the answer sheet of your choice.
2. Mark yourself with the answer key at the back.
3. Every answer in the key is a link. Tap it to read why that option is right on TestUstad, free.

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What is in this book

100 MCQs across one paper, each drawn in the same subject split as the real Headmaster and Headmistress Test paper:

- Pedagogy: 30 MCQs per paper
- English: 20 MCQs per paper
- Management Sciences: 15 MCQs per paper
- General Knowledge: 15 MCQs per paper
- Pakistan Studies: 10 MCQs per paper
- Computer Science and IT: 10 MCQs per paper



MODEL PAPER 1 OF 1

Headmaster and Headmistress Test

100 MCQs · 120 minutes · answer key at the back



Pedagogy

30 MCQs

1. Which of the following was decided in National Education Policy 1992 _____?

- ☐ A About 26500 new primary school teachers would be trained
- ☐ B About 107000 new primary and mosque schools would be opened
- ☐ C One room each would be added in 20000 existing one room schools
- ☐ D All of these

2. Henry gives principles of management _____?

- ☐ A 12
- ☐ B 14
- ☐ C 16
- ☐ D 18

3. Proper spaces in which scale _____?

- ☐ A interval
- ☐ B ratio
- ☐ C nominal scale
- ☐ D ordinal

4. Who emphasized Individuality (Khudi), one's precious self or ego _____?

- ☐ A Shah Jahan
- ☐ B Aurangzaib
- ☐ C Akbar
- ☐ D Allama Iqbal

5. Which one example of student-teacher power dynamic _____?

- ☐ A Cognitive pedagogy
- ☐ B Environmental pedagogy
- ☐ C Critical pedagogy
- ☐ D Social Pedagogy

6. Merit would be the only criteria for entry into Higher Education, it was decided in National Education Policy _____?

- ☐ A 1998
- ☐ B 1972
- ☐ C 1992
- ☐ D 1969

7. What should a teacher do when a child makes a mistake while answering a question _____?

- ☐ A Gently correct and guide them
- ☐ B Scold them in front of others
- ☐ C Ignore their attempt
- ☐ D Laugh at their mistake

8. It was proposed in National Education Commission 1959 that the internal examination should be conducted for how many percentage of marks _____?

- (A) 25%
- (B) 20%
- (C) 28%
- (D) 50%

9. writing smoothly and legibly example of _____?

- (A) mechanism
- (B) set
- (C) psychomotor
- (D) None of these

10. Learning Situation is artificial in _____?

- (A) Team Teaching
- (B) Role Playing
- (C) Lesson Planning
- (D) Group Work

11. Aristotle's educational plan differed from that of Plato in respect to provision for making the home _____?

- (A) A artificial training center
- (B) A real training center
- (C) A utopian place
- (D) None of these

12. Herbert Spencer work on _____?

- (A) Trait theory
- (B) Great man
- (C) Behavioral Theory
- (D) None of these

13. how to know learner performance part of _____?

- (A) solo taxonomy
- (B) bloom taxonomy
- (C) both
- (D) None of these

14. Major part of Cognitive _____ thinking?

- (A) reading
- (B) learning
- (C) both
- (D) None of these

15. Which pedagogy offers a distinctive approach _____?

- (A) Critical pedagogy
- (B) Social pedagogy
- (C) Andragogy
- (D) Cognitive Pedagogy

16. In which Educational policy 17000 new primary schools established _____?

- (A) 1972
- (B) 1977
- (C) 1978
- (D) 1992

17. What type of classroom environment supports responsiveness_____?

- ☐ A One where teachers control every aspect
- ☐ B One where children feel safe to express themselves
- ☐ C One with strict rules and punishments
- ☐ D One that discourages questioning

18. _____ is type of research conducted using a scientific approach using two or more variables?

- ☐ A Experimental research
- ☐ B Historical Research
- ☐ C Applied research
- ☐ D Basic research

19. Mind and think is related to_____?

- ☐ A Critical Pedagogy
- ☐ B Cognitive Pedagogy
- ☐ C Emotional Pedagogy
- ☐ D Social Pedagogy

20. Social pedagogy creating positive informal_____?

- ☐ A Links
- ☐ B Relationships
- ☐ C Connection
- ☐ D All

21. According to Maulana Maududi what were the aims of education_____?

- ☐ A A source of the creation of Islamic spirit and preserves the civilization and Islamic heritage
- ☐ B A source of the development of character, leadership, revolution, and promotion of Islamic culture
- ☐ C Leads to Divine recognition
- ☐ D All of these points are correct

22. How does responsiveness improve student learning_____?

- ☐ A It fosters motivation, trust, and engagement
- ☐ B It reduces teacher involvement
- ☐ C It discourages independence
- ☐ D It makes learning harder

23. Visualize the information in the question and re edit part of_____?

- ☐ A Diagnosis
- ☐ B Summative
- ☐ C Written
- ☐ D Placement

24. What is the perfect code of life for Human beings?

- ☐ A Quran and Sunnah
- ☐ B Arabic literature
- ☐ C Moral education
- ☐ D Equality

25. Who has presented this famous moto "Learning by head, hand, and heart"_____?

- ☐ A Pestalozzi
- ☐ B Helen Parkhurst
- ☐ C Kilpatrick
- ☐ D Sophists

26. content selected and organized on the base of scientist called _____?

- (A) Child centered
- (B) Teacher Centered
- (C) Subject Centered
- (D) None of These

27. Classroom control is also called _____?

- (A) administration
- (B) direction
- (C) Classroom Management
- (D) All of these

28. Identify impact on course design is a part of _____?

- (A) Placement
- (B) Formative
- (C) Summative
- (D) Diagnosis

29. Who covers the development are genetic method has been used extensively in the study of growth & development _____?

- (A) Psychology
- (B) Applied Psychology
- (C) Educational Psychology
- (D) None of the above

30. "Questions on new topics" reflected which type questions _____?

- (A) Introductory
- (B) Developing
- (C) Recapitulatory
- (D) Evaluatory



English

20 MCQs

31. The manager accepted the cashier's _____ for coming late.

- (A) expalanation
- (B) explanation
- (C) explnasion
- (D) explanation

32. If it did not rain in time, there _ a horrible famine.

- (A) would have been
- (B) will be
- (C) would be
- (D) will have been

33. Find out synonym of "Elated":

- (A) Confused
- (B) Nervous
- (C) Overjoyed
- (D) Disappointed

34. In each of the following question, four alternative sentences are given. Choose the CORRECT one and fill the Circle corresponding to that letter in the MCQ Responsen Form.

- (A) As she said the computer was programmed by Mona.
- (B) Just like she said the computer was programmed by Mona.
- (C) As like she said the computer was programmed by Mona.
- (D) Just like she had she said the computer was programmed by Mona.

35. When the man failed to answer where _ the police become suspicious:

- (A) Did he belong to
- (B) Was he belonging to
- (C) He belonged to
- (D) He was belonging to

36. International rules _ the number of foreign entrants.

- (A) Hoodwink
- (B) Stipulate
- (C) Fabricate
- (D) Traverse

37. Identify the mistake that needs to be corrected. We wished today was sunny so that we could spend the day in the country communicating with nature.

- (A) Was
- (B) So that
- (C) Could spend
- (D) In the country

38. In each of the following questions, four alternative sentences are given. Choose the CORRECT one and fill in the Circle corresponding to that letter in the MCQ Response Form.

- (A) They felt bad while leaving their friends.
- (B) They felt very badly about leaving their friends.
- (C) They felt badly about leaving their friends.
- (D) They felt badly while leaving their friends.

39. You did not kill a lion in the forest. Passive form of the sentence as:

- (A) A lion is not killed by you in the forest.
- (B) A lion was not killed by you in the forest.
- (C) A lion is killed not by you in the forest.
- (D) A lion has not killed by you in the forest

40. Select the NEAREST CORRECT MEANING of the given word: INIQUITY

- (A) Inequality
- (B) Injustice
- (C) Wickedness
- (D) Efficiency

41. Identify the errors and choose the correct option: I hope this letters finds in the best of your spirits.

- (A) I hope this letter will find you in good of high spirits.
- (B) I hope this letter finds you in the best of your spirit.
- (C) I hope letter finds you in the best of spirits.
- (D) I hope the letter found in greatest of sprite.

42. The candidate _ when asked why he had left his last job; he did not want to admit that he had been dismissed.

- (A) Demurred
- (B) Confided
- (C) Dissembled
- (D) Rejoiced

43. The younger sister hopes to emulate her elder sister's sporting achievement as she is putting up hectic effort.

- ☐ A To
- ☐ B Sister's
- ☐ C Achievement
- ☐ D Up

44. Maria _ that she could not attend classes next week.

- ☐ A Told his professors
- ☐ B Said her professors
- ☐ C Told her professors
- ☐ D Is telling her professors

45. If You had passed your examination we _ a celebration:

- ☐ A Would have do
- ☐ B Must have
- ☐ C Would have
- ☐ D Will have

46. Break a leg is commonly used to:

- ☐ A Curse someone
- ☐ B Physically harm someone
- ☐ C Wish good luck to someone
- ☐ D Teach someone a lesson

47. Read the following passage to answer the given question: Right after the Civil War, many distraught soldiers made their way West to find fame and fortune. Some could not go home because there were no homes to go to. The war had devastated them. One young man, Will Goodlad, made his fortune in the hills of Colorado. He found gold in a little river near Grand Junction. His fortune was short lived, however. In 1875, he declared bankruptcy and returned to the land of his birth- the Piedmont of South Carolina. For which side did Will fight during the War?

- ☐ A East
- ☐ B West
- ☐ C North
- ☐ D South

48. In the following question four alternative sentences are given. Choose the CORRECT option:

- ☐ A The parent who I have offended often come around after a term of years and tell me that his son was right.
- ☐ B The parent who I have offended often comes around after a term of years and tell me that his son was right.
- ☐ C The parents whom I have offended often comes around after a term of years and tells that his son was right.
- ☐ D The parent whom I have offended often comes around after a term of years and tells me that his son was right.

49. I..... him for a long time.

- ☐ A Have never known
- ☐ B Had never knew
- ☐ C Had never been known
- ☐ D Would never knew

50. 'Money Grubbing' implies:

- ☐ A Money saving
- ☐ B Money making
- ☐ C Money hunting
- ☐ D Money spending



Management Sciences

15 MCQs

51. Which job analysis method involves watching employees perform their regular duties in the workplace?

- ☐ A Observation method
- ☐ B Questionnaire method
- ☐ C Diary method
- ☐ D Expert panel method

52. When a manager delegates a task to a subordinate, which statement is correct?

- ☐ A The manager transfers ultimate accountability
- ☐ B The subordinate receives authority to perform the task
- ☐ C The manager gives up all responsibility for results
- ☐ D The subordinate becomes equal to the manager

53. In the 'ABC' approach which is used in formulating hypothesis, the "B" stands for?

- ☐ A behavior
- ☐ B benchmarking
- ☐ C best supporting team
- ☐ D bearing peer pressure

54. The call premium of bond is subtracted from call price of bond to calculate

- ☐ A face value of bond
- ☐ B face value of stock
- ☐ C book value of stock
- ☐ D book value of bond

55. The consumers who are used to buy only brand all the time are classified as _____?

- ☐ A shifting loyal
- ☐ B hard-core loyal
- ☐ C split loyal
- ☐ D switchers

56. The Lewin's process consists of _____?

- ☐ A unfreezing stage
- ☐ B moving stage
- ☐ C refreezing stage
- ☐ D all of above

57. Departmentalisation by product is most suitable when an organisation

- ☐ A Offers several distinct products requiring separate attention
- ☐ B Has employees performing only one specialised activity
- ☐ C Operates from a single location with identical customers
- ☐ D Uses one process for every product and service

58. The Mental Process to interpret environment as' per one's own understanding is known as:_____?

- ☐ A Perception
- ☐ B Personality
- ☐ C Attitude
- ☐ D Ability

59. When ordinary shares are issued for more than their nominal value, the excess amount is normally credited to which account?

- ☐ A General reserve
- ☐ B Share premium account
- ☐ C Retained earnings account
- ☐ D Revaluation surplus account

60. The technique according to which the Company can lengthen product line beyond the current carrying range of products is classified as _____?

- ☐ A line consistency
- ☐ B line stretching
- ☐ C line filling
- ☐ D line depth

61. Vertical integration in relation to SHRM can be described as which of the following?

- ☐ A The relationship or integration between an Organisation's senior managers
- ☐ B The relationship or integration between HR functional policies, for example employee development, employee reward and employee relations
- ☐ C The relationship or integration between the internal HR processes, and the Organisation's business strategy and external market.
- ☐ D The relationship or integration between operational functions and policies

62. Which management level is mainly responsible for establishing the overall direction of an organisation?

- ☐ A Top-level management
- ☐ B Middle-level management
- ☐ C First-line management
- ☐ D Operational employees

63. Which type of conflict is most directly concerned with disagreement about the content or method of a task?

- ☐ A Relationship conflict
- ☐ B Task conflict
- ☐ C Role conflict
- ☐ D Status conflict

64. Positive minimum risk portfolio of any security shows that market security sold _____?

- ☐ A Equal to original price
- ☐ B Equal to sum of stocks
- ☐ C Less than original price
- ☐ D Greater than original price

65. The 'brand personality' includes?

- ☐ A sincerity
- ☐ B sophistication
- ☐ C competence and excitement
- ☐ D all of above



General Knowledge

15 MCQs

66. How many players in baseball game in each team?

- ☐ A 7
- ☐ B 9
- ☐ C 11
- ☐ D 13

67. Who is the author of book "Numbers Do Lie: 61 Hidden Cricket Stories"?

- ☐ A Wasim Akram
- ☐ B Sourav Ganguly
- ☐ C Jaideep Varma
- ☐ D Rahul Dravid

68. Who was 1st UNGA president?

- ☐ A Paul-Henri Spaak
- ☐ B Oswaldo Aranha
- ☐ C José Arce
- ☐ D Herbert Vere Evatt

69. In Britain, which organization is nicknamed "Aunty"?

- ☐ A Rolls Royce
- ☐ B London Metal Exchange
- ☐ C BBC
- ☐ D None

70. Which river is considered as the longest European River?

- ☐ A Volga River
- ☐ B Danube River
- ☐ C Ural River
- ☐ D Don River

71. Which of the following is name of the Mongol dynasty that ruled China ?

- ☐ A Yuan
- ☐ B Ming
- ☐ C Qin
- ☐ D Shun

72. The first mobile phone was created In _____ ?

- ☐ A 1970
- ☐ B 1973
- ☐ C 1980
- ☐ D 1983

73. Which is the only one hockey world cup was palyed after three years?

- ☐ A 1975
- ☐ B 1976
- ☐ C 1977
- ☐ D 1978Exploring Educational Science Kits

74. Who is the Author of the Book "A Journey to Disillusionment"?

- ☐ A Allama Iqbal
- ☐ B Benazir Bhutto
- ☐ C Sardar Sherbaz Khan Mazari
- ☐ D Fiaz Ahmad Mazari

75. 1st COP (Conference of Parties) was held in which city?

- ☐ A Kyoto, Japan
- ☐ B Berlin, Germany
- ☐ C Paris, France
- ☐ D None of these

76. ATC stands for?

- ☐ A Anti terrorism court
- ☐ B Air traffic control
- ☐ C Arithmetic table calculator
- ☐ D A & B

77. Dove lake is located in which country?

- (A) India
- (B) Argentina
- (C) Australia
- (D) Brazil

78. Royal Albert Hall was opened by Queen Victoria on _____ ?

- (A) 1870
- (B) 1871
- (C) 1888
- (D) None of these

79. How many pairs of ribs are there in Human Body _____ ?

- (A) 12
- (B) 13
- (C) 11
- (D) none of these

80. The 20th Commonwealth games were held in which year?

- (A) 2013
- (B) 2014
- (C) 2018
- (D) 2016



Pakistan Studies

10 MCQs

81. Swat Valley is situated in the mountain range of _____ ?

- (A) Hindukush
- (B) Karakorum
- (C) Himalayas
- (D) None of the above

82. According to which Act, the title of viceroy was to be dropped ?

- (A) Act of Partition of 1947
- (B) Act of 1919
- (C) Act of 1935
- (D) None of these

83. Who was the first Principal of M.A.O College in Aligarh?

- (A) Sir Syed
- (B) Lord Elgin
- (C) Henry Siddons
- (D) Theodore Beck

84. Major languages of FATA are _____ ?

- (A) Pashto
- (B) Urdu
- (C) both A & B
- (D) None of them

85. Which country has same time with Pakistan?

- (A) India
- (B) Uzbekistan
- (C) Indonesia
- (D) Bangladesh

86. Peshawar means _____ ?

- (A) City of flowers
- (B) City of tombs
- (C) City of gardens
- (D) None of them

87. Ayub land reforms how many acre of irrigated land can have?

- (A) 300 acre
- (B) 500 acre
- (C) 700 acre
- (D) 1000 acre

88. Poona Pact was signed in?

- (A) 1917
- (B) 1924
- (C) 1932
- (D) 1920

89. Who introduced leather token currency in India ?

- (A) Humayun
- (B) Mohammad-Bin-Tughlaq
- (C) Babur
- (D) Akbar

90. " The Culture of Power and Governance in Pakistan" is written by _____?

- (A) Ilhan Niaz
- (B) Asma Faiz
- (C) Ayesha Jalal
- (D) Muntazar Nazeer



Computer Science and IT

10 MCQs

91. Which would you choose to display the statistics about a document?

- (A) tools, word count
- (B) insert, statistics
- (C) tools, spelling and grammar
- (D) tools, statistics

92. The fly-by-wire system is used in

- (A) Twisted cable
- (B) Airline system
- (C) Cable in air
- (D) Farming

93. How many base relational operators are used for comparing values?

- (A) 2
- (B) 3
- (C) 4
- (D) 5

94. Dot-matrix is a type of?

- (A) Printer
- (B) Disk
- (C) Tape
- (D) Bus

95. The number of times a wave repeats during a specific time interval is called

- (A) Pulse
- (B) Amplitude
- (C) Frequency
- (D) Frequency band

96. A database containing all students in a class would store the information of individual students in:

- ☐ A record
- ☐ B field
- ☐ C cell
- ☐ D file

97. In the context of Microsoft Word, there is a feature called 'Gutter Margin'. What is this feature used for?

- ☐ A Improve the clarity of graphics and images
- ☐ B Give provision for better document binding
- ☐ C Improve the clarity of the printed text
- ☐ D Facilitate the insertion of page numbers

98. Type/s of Picture is/are?

- ☐ A Vector
- ☐ B Raster
- ☐ C Master
- ☐ D both A & B

99. The expression $0 \% 4$ has a value equal to

- ☐ A 0
- ☐ B 1
- ☐ C 2
- ☐ D 4

100. The BIOS settings are stored in _____ ?

- ☐ A EEPROM
- ☐ B CMOS chip
- ☐ C Memory
- ☐ D OS

Answer key

Tap any answer to open its full explanation on TestUstad.

Model Paper 1

1	D	2	B	3	A	4	D	5	C	6	A	7	A	8	A	9	A	10	B
11	B	12	B	13	A	14	B	15	B	16	C	17	B	18	A	19	B	20	B
21	D	22	A	23	C	24	A	25	A	26	C	27	C	28	D	29	C	30	B
31	D	32	C	33	C	34	A	35	C	36	B	37	A	38	A	39	B	40	C
41	B	42	C	43	D	44	C	45	C	46	C	47	D	48	D	49	A	50	C
51	A	52	B	53	A	54	A	55	B	56	D	57	A	58	A	59	B	60	B
61	C	62	A	63	B	64	D	65	D	66	B	67	C	68	A	69	C	70	A
71	A	72	B	73	D	74	C	75	B	76	D	77	C	78	B	79	A	80	B
81	A	82	A	83	C	84	A	85	B	86	A	87	B	88	C	89	B	90	A
91	A	92	B	93	C	94	A	95	C	96	A	97	B	98	D	99	A	100	B



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